

KBBX
EEO PUBLIC FILE REPORT
February 1, 2021 - January 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Bi-lingual Special Investigative Reporter	1, 7, 11, 25, 29	7
Commercial Promotions Producer	10	10
Digital Media Coordinator-Hispanic Market	1	1
Account Executive	2-6, 8-9, 12-32	8

KBBX
EEO PUBLIC FILE REPORT
February 1, 2021 - January 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Application already on file	N	2
2	Career and Employment Services Central Community College 3134 W. Highway 34 Grand Island, Nebraska 68803 Phone : 308.398.7408 Email : gheath@cccneb.edu Fax : 1-308-398-7398 Virginia Alschwede	N	0
3	Central Community College 4500 63rd Street Columbus, Nebraska 68601 Phone : 402 562-1210 Url : http://www.cccneb.edu Email : lhastreiter@cccneb.edu Lora Hastreiter	N	0
4	Central Community College 3134 W. US Hwy 34 Grand Island, Nebraska 68801 Phone : 308-398-7421 Url : http://www.cccneb.edu Email : jdavis@cccneb.edu Jason Davis	N	0
5	Central Nebraska Goodwill Ind. 1804 S. Eddy St. Grand Island, Nebraska 68801 Phone : 308.384.7896 Fax : 1-308-382-6802 Kelly Arends	N	0
6	Concordia University 800 N. Columbus Avenue Seward, Nebraska 68434 Phone : 402-643-7226 Url : http://www.cune.edu Email : corey.gray@cune.edu Corey Gray	N	0
7	E-mail Inquiry	N	2
8	Employee Referral	N	1

KBBX**EEO PUBLIC FILE REPORT**

February 1, 2021 - January 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Hastings College Career Services P.O. Box 269 Hastings, Nebraska 68902 Phone : 402-461-7387 Email : kgraviette@hastings.edu Kimberly Graviette	N	0
10	Indeed.com	N	1
11	Latino News P.O. Box 781 Norfolk, Nebraska 68701 Phone : 402-649-4167 Francisco Mendez	N	1
12	Mid Plains Community College 1101 Halligan Drive North Platte, Nebraska 69101 Phone : 308.535.3619 Url : http://www.mpcc.edu Email : arensdorfb@mpcc.edu Fax : 1-308-534-5767 Berva Arensdorf	N	0
13	Morningside College 1501 Morningside Avenue Sioux City, Iowa 51106 Phone : 712-274-5254 Url : http://www.morningside.edu Email : hays@morningside.edu Stacie Hays	N	0
14	Mount Marty College 1105 W. 8th Street Yankton, South Dakota 57078 Phone : 605-668-1363 Url : http://www.mtmc.edu Email : ejohnson@mtmc.edu Fax : 1-605-668-1508 Keley Smith-Keller	N	0
15	Nebraska Broadcasters Association 11414 West Center Road Suite 342 Omaha, Nebraska 68144 Phone : 4029335995 Url : www.ne-ba.org Jim Timm Manual Posting	N	0

KBBX
EEO PUBLIC FILE REPORT
February 1, 2021 - January 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	Nebraska Department of Labor 105 Norfolk Avenue Norfolk, Nebraska 68701 Phone : 402-370-4293 Url : http://www.dol.nebraska.gov Email : becky.maggart@nebraska.gov Becky Maggart	N	0
17	Neligh Chamber of Commerce P.O. Box 266 Neligh, Nebraska 68756 Phone : 402-887-4447 Url : http://www.neligh.net Email : nelighchamberofcommerce@gmail.com Melissa Smith	N	0
18	Northeast Community College 801 E. Benjamin Ave. Norfolk, Nebraska 68701 Phone : 402-844-7263 Url : http://www.northeast.edu Email : terrih@northeast.edu Terri Heggemeyer	N	0
19	Pierce Chamber of Commerce P.O. Box 82 Pierce, Nebraska 68767 Url : http://www.ptcnet.net/pierce/community/chamber.htm Email : cityadm@ptcnet.net Career Services	N	0
20	Schulyer Chamber of Commerce 1107 B Street Schuyler, Nebraska 68661 Phone : 402-352-5472 Url : http://www.schuylernebraska.net/chamber.asp Email : schuylerchamber@gmail.com Lora Johnson	N	0
21	Siouxland Chamber of Commerce 101 Pierce Street Sioux City, Iowa 51101 Phone : 712-255-7903 Url : http://www.siouxlandchamber.com Email : chamber@siouxlandchamber.com Mary Koster	N	0

KBBX**EEO PUBLIC FILE REPORT**

February 1, 2021 - January 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
22	University of Nebraska - Lincoln 330 Nebraska Ctr. Lincoln, Nebraska 68583 Phone : 402-472-3145 Url : http://www.unl.edu Email : careerservices@unl.edu Chris Timm	N	0
23	University of Nebraska - Lincoln Broadcasting Department 202 Andersen Hall Lincoln, Nebraska 68588-0466 Phone : (402) 472-6856 Email : Ralloway1@unl.edu Rick Alloway	N	0
24	University of Nebraska-Omaha Arts and Sciences Hall 108-A Omaha, Nebraska 68182 Phone : 402-554-2600 Email : jlipschultz@mail.unomaha.edu Jeremy Lipschultz	N	0
25	UNL - College of Journalism 147 Andersen Hall Lincoln, Nebraska 68588 Phone : 402-472-3054 Email : ralloway1@unl.edu Fax : 1-402-472-8403 Rick Alloway	N	1
26	Wayne Chamber of Commerce 108 W. 3rd Street Wayne, Nebraska 68787 Phone : 402-375-2240 Url : http://www.waynetworks.org Email : ifletcher@waynetworks.org Fax : 1-402-375-2246 Irene Fletcher	N	0
27	Wayne State College 1111 Main Street Wayne, Nebraska 68787 Phone : 402-375-7425 Url : http://www.wsc.edu Email : careerservices@wsc.edu Fax : 1-402-375-7072 Jason Barelman	N	0

KBBX**EEO PUBLIC FILE REPORT**

February 1, 2021 - January 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
28	West Point Chamber of Commerce 200 Anna Stalp Avenue West Point, Nebraska 68788 Phone : 402-372-2981 Url : http://www.westpointchamber.com Email : info@westpointchamber.com Fax : 1-402-372-1105 Tina Biteghe Bi Ndong	N	0
29	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
30	Yankton College 1801 Summit Street Yankton, Nebraska 57078 Phone : 605-665-3661 Url : http://www.yanktoncollege.edu Email : jan@yanktoncollege.org Janelle Garrity	N	0
31	York College 1125 East 8th Street York, Nebraska 68467 Phone : 402-363-5675 Url : www.york.edu Email : tlwyatt@york.edu Fax : 1-402-636-5623 Tracey Wyatt	N	0
32	York College 1125 E. 8th Street York, Nebraska 68467 Phone : 402-363-5600 Url : http://www.york.edu Email : chrystal.houston@york.edu Chrystal Houston	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

KBBX
EEO PUBLIC FILE REPORT
February 1, 2021 - January 31, 2022

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/24/2021	Participation in Job Fairs	Meet the Employers Information Session Day Wayne State College Virtual Job Fair	1	HR
2	3/24/2021	Provision of training to management	GoToWebinar – “Staying on Top of Your Broadcast FCC EEO Obligations	2	HR VP Sales
3	3/31/2021	Participation in scholarship programs	Participated and submitted scoring summaries for NBA Scholarship	1	HR
4	5/27/2021	Participation in other activities designed by the station employment unit	Siembra Nebraska Internship Program Latino Center of the Midlands	5	VP Sales CEO Account Executive Reporter
5	10/5/2021	Hosting of Job Fair	Created, hosted and oversaw our Bilingual career fair	5	VP Sales Promotions Account Executive Creative Services